



AGENDA – JULY 27, 2010

**INVOCATION
ROLL CALL
RECORDS**

HEARING:

COMMUNICATIONS FROM THE MAYOR

APPOINTMENTS

COMMUNICATIONS FROM CITY OFFICERS

- Pg. 1 Com. from the City Engineer – Requesting acceptance of a Public Way.
- Pg. 2 Com. from Foreman, DPW – Requesting vehicles for salvage.
- Pg. 3-5 Com. from Human Resource Director – Response on benefit summaries.
- Pg. 6 Com. from Lemman W. Padelford – Requesting benefits by agreement.
- Pg. 7 Com. from Paul Allison, Taunton Fire Dept. – Notifying of annual “Fill the Boot”.
- Pg. 8 Com. from Paul Allison, Taunton Fire Dept. – Requesting permission to erect sign.

PETITIONS

COMMITTEE REPORTS

UNFINISHED BUSINESS

- **Executive Session** – Meet to discuss the Star Theater litigation and an update on Operation Cleanup

ORDERS, ORDINANCES AND ENROLLED BILLS

NEW BUSINESS

Respectfully submitted,

Rm Blackwell

**Rose Marie Blackwell
City Clerk**



CITY of TAUNTON
DEPARTMENT OF PUBLIC WORKS
ENGINEERING DIVISION
15 Summer Street
Taunton, Massachusetts 02780-3430
Phone: 508-821-1027, Fax: 508-821-1336



Mark B. Slusarz, P.E.
City Engineer

July 23, 2010

Mayor Charles Crowley
Members of the Municipal Council
15 Summer Street
Taunton, MA 02780

Re: Street Acceptance, Williams Park

Dear Mayor Crowley, Councilors;

The Engineering Department has prepared a plan and legal description for the acceptance of Mary Drive, Donna Terrace, and Marilyn Drive as public ways. The acceptance of these roadways as public ways is required before the pending sewer project can be undertaken, and will be reconstructed after installation of the new system. It is my recommendation that the Council approve acceptance of these roadways at its earliest convenience.

Sincerely,
City of Taunton

Mark B. Slusarz, P.E.
City Engineer

Cc: Fred Cornaglia, DPW Commissioner



2.

City of Taunton, Massachusetts
DEPARTMENT OF PUBLIC WORKS

Fred J. Cornaglia
Commissioner

Anthony Abreau
Assistant Commissioner

Angela C. Santos
Fiscal Agent

July 20, 2010

Chief Edward Walsh
Taunton Police Department

I, Francisco Medeiros recently inspected Police Department Vehicle #1202 (1996 CV) Vin #ZF0LP71WZTY166794 Mileage 158,453, Vehicle #1264 (1994 CV) Vin #ZFALP71W3BX195830 Mileage 150,676, Vehicle #1251 (1994 CV) Vin #ZFALP71W8RX195824 Mileage 107,363, Vehicle #242 (1996 CV) Vin #ZFALP71WXTX211352 Mileage 160,632, Vehicle # 244 (00 CV) Vin #ZFAFP0WZYX193756 Mileage 130,901, (1996 Taurus) Vin #1FALP52U4TG240515 Mileage 73,934 Rotted under carriage. I have found these vehicles to be unsafe and too costly to repair. I suggest that they are to be salvaged.

Sincerely,

Francisco Medeiros
VMD Foreman

cc: Mayor Crowley
City Council
Police Department
License Committee

Craig C. Sherman Operations Center

90 Ingell Street
Taunton, Massachusetts 02780
Telephone: (508) 821-1434
Fax: (508) 821-1437

3,



CITY OF TAUNTON
MASSACHUSETTS

HUMAN RESOURCES DEPARTMENT

Maria V. Gomes
Director
Sandra B. Peavey
Office Manager

City Hall
15 Summer Street
Taunton, MA 02780
508-821-1060
FAX 508-821-1066

July 23, 2010

Taunton Municipal Council
15 Summer Street
Taunton, MA 02780

Re: Benefits Non-Union Hourly/Management Staff

Dear Council President Carr:

Attached you will find the benefit summaries for both non-union management employees and non-union hourly employees. It has been the policy of the City to afford these employees to accrue sick, vacation and personal days as is granted to unionized employees. Longevity has historically been paid to all general government employees.

The attached benefit summaries list the benefits for those individuals not under contract with the City. As you are aware, many non-union positions have their terms and conditions of employment defined by city ordinance or individual contract. Hourly employees who work for the Mayor's Office are considered employees at will.

I will be in attendance at the municipal council meeting on July 27th to answer any additional questions that you may have.

Sincerely,

Maria V. Gomes, Director
Human Resources Director

Enclosure(s)

/mvg

Benefit Package: Non-Union Full-Time Management Level Employees

-Sick Days accrued at 1.25 days per month. There shall be no limit to the amount of sick days the employee may accumulate. Upon an employee's retirement, death or termination of employment for any reason, the employee or, in case of death, the employee's spouse, designated beneficiary, next of kin or estate shall redeem the unused accumulated sick leave days at their existing per diem value up to a maximum amount of thirteen thousand dollars (\$13,000).

-Personal Days 5 days per year. Said Personal Leave Days may be accumulated to a maximum of ten (10) days.

-Professional Incentive –Managers who have been employed by the City for at least one year, and actively working as of July 1st, will be entitled to a professional allowance of \$1,300.00 to be paid in the same pay period as other union managers.

-Vacation based on employee's total length of longevity. Vacation leave shall be accumulated on a fiscal year cycle.

0-12 months Accrued at .8333 days per month	
1 year to 4 years	10 days
5 years to 10 years	15 days
10 years to 16 years	20 days
17 years to 24 years	25 days
25 years and higher	30 days

Employees who do not use all their vacation entitlement during a given fiscal year shall have the right to carry over their unused vacation entitlement into the following year. Unused vacation days may not be carried over beyond one fiscal year.

-Longevity payments based on the following percentages of fifty-five thousand dollars (\$55,000) shall be paid based upon total length of cumulative service with the City and any verified Municipal, County, State or Federal (excluding worked military service) full time previous employment, including Veterans Buy Back accrued under Chapter 71 of the Acts of 1996. Longevity payments will be paid in a lump sum in the first pay day in October each year and will be considered part of regular compensation for retirement compensation purposes.

Years of Cumulative Service	Longevity Percentage	Dollar Amount
5 Years	2.7%	\$1,485.00
10 Years	3.3%	\$1,815.00
15 Years	3.9%	\$2,145.00
20 Years	4.5%	\$2,475.00
25 Years	5.1%	\$2,805.00
30 Years	5.7%	\$3,135.00

Benefit Package: Non-Union Full-Time Hourly Employees

-Sick Days accrued at 1.25 days per month. There shall be no limit to the amount of sick days the employee may accumulate. Upon an employee's retirement, death or termination of employment for any reason, the employee or, in case of death, the employee's spouse, designated beneficiary, next of kin or estate shall redeem the unused accumulated sick leave days at their existing per diem value up to a maximum amount of thirteen thousand dollars (\$13,000).

-Personal Days 5 days per year. Said Personal Leave Days may be accumulated to a maximum of ten (10) days.

-Clerical Incentive – All full-time clerical employees employed and working as of July 1st each year will be entitled to a \$625.00 clerical incentive

-Vacation based on employee's total length of continuous service/longevity as a full-time employee with the City. Vacation leave shall be accumulated on a fiscal year cycle.

0-12 months Accrued at .8333 days per month	
1 year to 4 years	10 days
5 years to 10 years	15 days
10 years to 16 years	20 days
17 years to 24 years	25 days
25 years and higher	30days

Employees who do not use all their vacation entitlement during a given fiscal year shall have the right to carry over their unused vacation entitlement into the following year. Unused vacation days may not be carried over beyond one fiscal year.

-Longevity

All employees who have had continuous full-time service with the City of Taunton, who have completed five years of employment, shall be paid longevity based on the below noted schedule.

Years of Cumulative Service	Dollar Amount
5 Years	\$995.00
10 Years	\$1,265.00
15 Years	\$1,525.00
20 Years	\$1,800.00
25 Years	\$2,500.00
30 Years	\$2,800.00

Payment will be made in a lump sum in the first pay day in October each year and will be considered part of the regular compensation for retirement compensation purposes.

6.

July 22, 2010

Mayor Charles Crowley, members of the Municipal Council
Taunton City Hall
15 Summer St.
Taunton, Ma. 02780

Mayor Crowley,

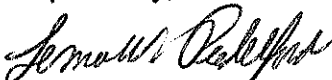
In September 2009, an agreement between the City of Taunton and myself was signed. This agreement, and other documents at the time, imposed certain obligations on each party.

To date, the City of Taunton has failed to abide by this agreement. I do not know why the City has chosen this course of action, however, it is clear to me this is a choice the City has made.

Please consider this letter to be a formal demand notice, requesting that ALL terms of said agreement and other documents be immediately complied with, and ALL salary and benefits due are paid in full, and delivered in hand, within seven days of the date of this letter.

Thank you in advance for your timely compliance with this letter.

Respectfully,



Leman W. Padelford

7.

22 July 2010

Dear Mayor Crowley and the Taunton Municipal Council,

The Taunton Firefighters wish to inform you of our intention to hold our annual "Fill the Boot" collection at various locations throughout the city on Sunday September 5th, 2010 from 8am to 12 noon and on Monday September 6th, 2010 from 8am -4pm.

Also, we wish to inform you of our 4th Annual Road Race on Sunday October 17th 2010 at 11am. The race begins and ends on Independence Dr in the Myles Standish Industrial Park.

Thank You



Paul Allison
Taunton Fire Dept
MDA Chairman

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22 July 2010

Dear Mayor Crowley and the Taunton Municipal Council,

The Taunton Firefighters would like permission to erect a permanent sign on the lawn of the Oakland Fire Station located at 49 N. Walker St.

The signs sole purpose would be to promote and to alert the public to the many fundraisers and events of the Taunton Firefighters.

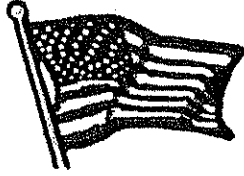
The sign, and any costs to erect it would be covered by the Taunton Firefighters Association and there would be no cost to the City of Taunton.

Thank you



Paul Allison

Taunton Fire Dept



JULY 27, 2010

HONORABLE CHARLES CROWLEY, MAYOR
COUNCIL PRESIDENT DEBORAH A. CARR
AND MEMBERS OF THE MUNICIPAL COUNCIL

PLEASE NOTE:

THE FOLLOWING COMMITTEE MEETINGS HAVE BEEN SCHEDULED FOR **TUESDAY, JULY 27, 2010 AT 5:30 P.M.** IN THE **CHESTER R. MARTIN MUNICIPAL COUNCIL CHAMBERS**

5:30 P.M.

THE COMMITTEE ON FINANCE AND SALARIES

1. MEET TO REVIEW THE WEEKLY VOUCHERS & PAYROLLS FOR CITY DEPARTMENTS
2. MEET TO REVIEW REQUESTS FOR FUNDING
3. MEET WITH THE CITY AUDITOR AND DOMENICK COPPOLA, INTERNAL AUDITOR, FOR AN UPDATE ON HIS INTERNAL AUDITING PROJECTS
4. MEET WITH THE HUMAN RESOURCE DIRECTOR TO DISCUSS LONGEVITY ISSUES CONCERNING SIX EMPLOYEES NOT COVERED BY A CONTRACT OR UNION.
5. MEET TO REVIEW MATTERS IN FILE

THE COMMITTEE ON PUBLIC PROPERTY

1. MEET IN EXECUTIVE SESSION WITH THE CITY SOLICITOR, CITY TREASURER AND THE TAX TITLE ATTORNEY TO DISCUSS PROPERTY AT 315 BROADWAY
2. MEET TO REVIEW MATTERS IN FILE

THE COMMITTEE OF THE COUNCIL AS A WHOLE

1. MEET IN EXECUTIVE SESSION WITH THE CITY SOLICITOR TO DISCUSS PENDING LAWSUIT REGARDING SEWER BETTERMENTS
2. MEET TO REVIEW MATTERS IN FILE.

RESPECTFULLY,

COLLEEN M. ELLIS
CLERK OF COUNCIL COMMITTEES